



3100 Dillon Falls Road  
 Zanesville, OH 43701  
 (740)454-0146

## Application for Employment

*Please print clearly & answer fully. Completed application required, resume may be attached.*

**We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, national origin, sex, physical or mental disability, genetic information, or any other category protected by applicable federal, state, or local laws.**

### Your Information

Name:	Date:
Address:	
Phone:	Email:
Are you 18 years of age or older?    Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you either a U.S. Citizen or an alien authorized to work in the U.S.?    Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you ever worked or attended school under a different name?    Yes <input type="checkbox"/> No <input type="checkbox"/>	
If yes, list name(s):	

### Position Information

Position desired:	Date available:
Wage desired:	Desire full or part time:
Days/hours available to work:	
How did you learn of this opening:	

### Previous Employment with Lumbertown

Have you previously worked for Lumbertown or its affiliates?    Yes <input type="checkbox"/> No <input type="checkbox"/>	
Dates of employment with Lumbertown:	
Former Position:	Former Supervisor:

### Education

High School: City, State:	Graduated?    Yes <input type="checkbox"/> No <input type="checkbox"/> Course of Study:
Technical School: City, State:	Graduated?    Yes <input type="checkbox"/> No <input type="checkbox"/> Course of Study:
College: City, State:	Graduated?    Yes <input type="checkbox"/> No <input type="checkbox"/> Course of Study:
Other education, training, or applicable skills:	

### Work History

Have you ever been terminated or asked to resign from a job?    Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, how many times?
Has your employment ever been terminated by mutual agreement?    Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, how many times?
Have you ever been given the choice to resign rather than be terminated?    Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, how many times?
If you answered Yes to any of the above questions, please explain circumstances of <u>each</u> occurrence:

### Employment Information

*Please list all previous employment, beginning with most recent. If additional room is needed, you may attach another sheet of paper. Applicants for Driver positions should list minimum of last least three years, and include all contact information for DOT/FMCSR reference check.*

Employer:	Dates:
Address:	
Position held:	Supervisor name/title:
Wage paid:	Contact info:
Description of duties:	
Reason for leaving:	
Employer:	Dates:
Address:	
Position held:	Supervisor name/title:
Wage paid:	Contact info:
Description of duties:	
Reason for leaving:	
Employer:	Dates:
Address:	
Position held:	Supervisor name/title:
Wage paid:	Contact info:
Description of duties:	
Reason for leaving:	

**References**

Name:		Relationship:
Phone:	Email:	
Name:		Relationship:
Phone:	Email:	
Name:		Relationship:
Phone:	Email:	

**Additional Information for CDL Positions**

List the issuing State, number, and expiration date of each commercial motor vehicle operator's license or permit you have held during the last three (3) years:

List dates & descriptions of all violations of motor vehicle laws or ordinances (other than parking) of which you were convicted or forfeited bond or collateral during the last three (3) years:

List all motor vehicle accidents in which you were involved during the last three (3) years, specifying the date and nature of each accident, and any fatalities or personal injuries it caused:

Please describe the nature and extent of your experience in the operation of motor vehicles, including the type of equipment which you have operated:

Have you ever been disqualified under Federal Motor Carrier Safety Regulations?    Yes     No

Have you ever been convicted of driving while under the influence of alcohol, a narcotic drug, amphetamines or methamphetamines or derivatives thereof?    Yes     No

Have you ever tested positive, or refused to test, on any pre-employment drug test administered by an employer to which you applied for, but did not obtain, safety-sensitive work covered by DOT drug and alcohol testing rules?    Yes     No

Have you experienced the denial, revocation, or suspension of any license, permit or privilege to operate a motor vehicle that has been issued to you?    Yes     No

If "yes" to any of the above, please set forth in detail all facts and circumstances:

## Applicant Certification

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that Lumbertown may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If Lumbertown has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to Lumbertown's policy and federal, state, and local law may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence illegal or controlled drugs or alcohol. If employed, I understand that the taking of drug and/or alcohol test is a condition of continual employment and I agree to undergo drug and alcohol testing consistent with Lumbertown's policies and applicable federal, state, and local law.

If employed by Lumbertown, I understand and agree that Lumbertown, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement.

LUMBERTOWN IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THE APPLICATION, IF HIRED, LUMBERTOWN OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT JUST CAUSE OR NOTICE. NOTHING IN THE APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT- EXPRESSED OR IMPLIED-WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE MANAGING MEMBER OF THE COMPANY.

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF LUMBERTOWN, AND I UNDERSTAND THAT LUMBERTOWN HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize Lumbertown or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state, and local law. If applicable and allowed by law, I will receive separate written notification regarding Lumbertown's intent to obtain "consumer reports."

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to Lumbertown or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability Lumbertown and its representatives for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize the company to provide truthful information concerning my employment to future employers and hold the company harmless for providing such information.

If hired by Lumbertown, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by Lumbertown. I also understand Lumbertown employs only individuals who are legally eligible to work in the United States.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview, is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

Signature:	Date:
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*DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.*